

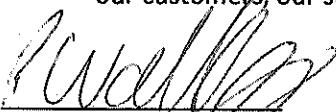


# Phoenix Cellular

## Quality, Environmental, Health and Safety Policy

Phoenix Cellular is committed to supplying pre-owned fully tested mobile devices to markets across the world in a manner protecting the environment, worker health and safety, our clients and our community.

- Phoenix Cellular is committed to continual improvement and meeting our customer requirements.
- Phoenix Cellular is committed to the protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Phoenix Cellular is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls..
- Phoenix Cellular is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Phoenix Cellular is committed to comply with applicable legal and other requirements relative to the QEHS aspects of our business and fulfill its compliance obligations.
- Phoenix Cellular is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives and targets.
- Phoenix Cellular is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Phoenix Cellular is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- Phoenix Cellular is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
- Phoenix Cellular is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

  
Paul Walters, Director

4/2/20  
Date